

Spiritual Gifts Inventory*

Read each question thoughtfully then circle the number that indicates the DEGREE to which the statement is TRUE or FALSE in your life. Score the inventory as follows:

- 1 the statement is always false or does not apply
- 2 the statement is usually false
- 3 the statement is evenly divided between true and false
- 4 the statement is usually true
- 5 the statement is always true

1. I dream of starting churches in new places where there is no church 1 2 3 4 5
2. I like to share what God has placed on my heart with other Christians 1 2 3 4 5
3. It is a joy for me to discuss God's plan of salvation to unchurched people..... 1 2 3 4 5
4. It is enjoyable to have the responsibility of leading other people in their spiritual life..... 1 2 3 4 5
5. I'm excited when helping people to discover important truths in the Scriptures..... 1 2 3 4 5
6. I have special joy in using my artistic skills for God (Examples: music, writing, poetry, drawing, design, acting, sculpturing, painting, photography, film, etc.)..... 1 2 3 4 5
7. It is enjoyable to motivate people to make a deeper spiritual commitment..... 1 2 3 4 5
8. People with spiritual problems seem to come to me for advice and counsel..... 1 2 3 4 5
9. I like to study and I'm good at it..... 1 2 3 4 5
10. I show God's love by helping others 1 2 3 4 5
11. I enjoy leading people to accomplish group goals..... 1 2 3 4 5
12. I like to organize things so that we can be more effective 1 2 3 4 5
13. There is great satisfaction in giving 1 2 3 4 5
14. I feel great concern for the problems of others 1 2 3 4 5
15. It seems easy to determine if a person is honest or dishonest 1 2 3 4 5
16. I am ready to try the impossible because of my trust in God..... 1 2 3 4 5
17. I enjoy having people come to my home..... 1 2 3 4 5
18. I love working creatively with paints, wood, cloth, metal, glass, clay, and other materials..... 1 2 3 4 5

*This inventory is adapted from the Spiritual Gifts Inventory by Roy Naden. Used with permission.

19. I seem to know the prayer needs of others 1 2 3 4 5
20. I enjoy the opportunity to pray with and for a
person who is physically ill that they may be made well 1 2 3 4 5
21. I am drawn to want to serve in another country or ethnic community..... 1 2 3 4 5
22. I believe that God speaks through people..... 1 2 3 4 5
23. I seem able to know when the Spirit has prepared a person to accept Jesus Christ 1 2 3 4 5
24. It is exciting to be the spiritual leader in a group..... 1 2 3 4 5
25. I find it easy to explain what the Bible is saying..... 1 2 3 4 5
26. God has given me creative abilities to express new ways of understanding spiritual things 1 2 3 4 5
27. It is enjoyable to encourage people who are discouraged..... 1 2 3 4 5
28. I enjoy providing solutions to difficult problems in life..... 1 2 3 4 5
29. It seems easy to understand difficult spiritual truths 1 2 3 4 5
30. I enjoy helping with the emergency tasks around the church 1 2 3 4 5
31. People like following me when I'm doing an important task..... 1 2 3 4 5
32. I dislike disorder and I know what to do to make things orderly 1 2 3 4 5
33. I find real joy in giving a generous portion of my money to the Lord 1 2 3 4 5
34. I connect with God when I connect with people in need..... 1 2 3 4 5
35. I seem to know very quickly whether something is right or wrong 1 2 3 4 5
36. I'm ready to move forward even when things seem impossible 1 2 3 4 5
37. I do not panic when people unexpectedly come to my home 1 2 3 4 5
38. I am skilled at using different types of tools 1 2 3 4 5
39. Prayer is one of my favorite spiritual disciplines 1 2 3 4 5
40. I enjoy improving my physical and mental health..... 1 2 3 4 5
41. I have little or no fear of going to new places or wherever God wants me to go 1 2 3 4 5
42. God has people who deliver messages from Him
to people in need. I enjoy delivering such messages..... 1 2 3 4 5
43. I feel a burden to share the gospel with people 1 2 3 4 5
44. I like to help people with their spiritual problems 1 2 3 4 5

45. It seems that people learn when I teach them 1 2 3 4 5
46. My artistic expressions (music, writing, drawing, film, painting, etc.) connect me to God 1 2 3 4 5
47. I like to encourage inactive church members to become involved Christians again 1 2 3 4 5
48. It seems that people generally follow my advice 1 2 3 4 5
49. I am able to understand difficult portions of God's Word..... 1 2 3 4 5
50. I desire to do the tasks which will free others for important ministry..... 1 2 3 4 5
51. When I give a job/task to someone else it helps them develop their skill 1 2 3 4 5
52. I'm not afraid of numbers and reports and organizational details 1 2 3 4 5
53. I appreciate the opportunity to give money to support causes and mission projects 1 2 3 4 5
54. I sense joy in comforting people in difficult situations 1 2 3 4 5
55. The difference between truth and error is easily understood by me 1 2 3 4 5
56. I am often ready to believe God will lead us
through a situation when others feel it is impossible 1 2 3 4 5
57. People seem to feel very comfortable in my home 1 2 3 4 5
58. I like to create things with my hands and I'm good at it 1 2 3 4 5
59. God consistently answers my prayers in real ways 1 2 3 4 5
60. The church should do more to promote health..... 1 2 3 4 5
61. It is not difficult for me to adapt to new cultures and surroundings..... 1 2 3 4 5
62. It is important for me to speak God's word of warning and judgment in the world today..... 1 2 3 4 5
63. It is a joy to share what Jesus means to me with an unchurched neighbor..... 1 2 3 4 5
64. People like to bring their troubles and concerns to me because they feel I care..... 1 2 3 4 5
65. One of my joys is training people 1 2 3 4 5
66. I think that my creative abilities have benefited other people 1 2 3 4 5
67. People who are feeling puzzled often come to me for encouragement and comfort..... 1 2 3 4 5
68. I feel that I have a special insight in selecting the best alternative in a difficult situation 1 2 3 4 5
69. I have a clear understanding of biblical doctrines (truth/teachings)..... 1 2 3 4 5
70. I appreciate helping other peoples with their difficulties 1 2 3 4 5
71. Even though I can do a job/task I know that there are others who can do it better than me ... 1 2 3 4 5

72. I enjoy developing effective plans 1 2 3 4 5
73. I see the financial needs of others and I feel that I should help 1 2 3 4 5
74. I enjoy ministering to a person who is in prison or sick in the hospital 1 2 3 4 5
75. I can judge well between truthfulness and error 1 2 3 4 5
76. People seem to view me as one who believes everything is possible 1 2 3 4 5
77. I like to volunteer for potluck/fellowship lunches 1 2 3 4 5
78. I get a thrill from seeing the finished product of something I've created 1 2 3 4 5
79. I faithfully pray for others because their success depends on God's answer to prayers. 1 2 3 4 5
80. I'm fascinated by health issues and I like to share my knowledge on living healthfully 1 2 3 4 5
81. I enjoy launching new ministries 1 2 3 4 5
82. I sometimes feel compelled to share what God has placed on my heart. 1 2 3 4 5
83. I feel that we need to do more to reach those who do not know God in our community 1 2 3 4 5
84. I enjoy a close relationship with people in a one to one situation. 1 2 3 4 5
85. It is easy for me to create new ways to teach the Bible 1 2 3 4 5
86. People say I am creative and imaginative. 1 2 3 4 5
87. I believe that it is more important to deal with the church's
spiritual issues before working on the community's spiritual issues 1 2 3 4 5
88. I have a strong sense of confidence in my solutions to problems 1 2 3 4 5
89. It is an exciting challenge to find out more details about the books of the Bible 1 2 3 4 5
90. If a family is facing a serious crisis, I enjoy the opportunity to help them 1 2 3 4 5
91. We achieve more when we all work together 1 2 3 4 5
92. I enjoy paperwork and related details. 1 2 3 4 5
93. God has blessed me and I feel the need to share my blessings with others 1 2 3 4 5
94. It is a special satisfaction to visit people who are confined to their homes. 1 2 3 4 5
95. I often see the motives behind a person's words or actions 1 2 3 4 5
96. I enjoy helping people see their situation from a positive point of view. 1 2 3 4 5

97. I enjoy catering and making people feel comfortable in my home or at church 1 2 3 4 5
98. I like making things that can be used in ministry 1 2 3 4 5
99. I often see the need to pray 1 2 3 4 5
100. Helping people with their health needs is a great way to introduce them to God's love. 1 2 3 4 5

Transfer your scores for each question into the following table, and then compute the sum of each row. This provides your score for each gift.

1. Apostleship	1	21	41	61	81	=	_____
2. Prophecy	2	22	42	62	82	=	_____
3. Evangelism	3	23	43	63	83	=	_____
4. Shepherding	4	24	44	64	84	=	_____
5. Teaching	5	25	45	65	85	=	_____
6. Artistic Communication	6	26	46	66	86	=	_____
7. Encouragement	7	27	47	67	87	=	_____
8. Wisdom	8	28	48	68	88	=	_____
9. Knowledge	9	29	49	69	89	=	_____
10. Helps	10	30	50	70	90	=	_____
11. Leadership	11	31	51	71	91	=	_____
12. Administration	12	32	52	72	92	=	_____
13. Giving	13	33	53	73	93	=	_____
14. Mercy	14	34	54	74	94	=	_____
15. Discernment	15	35	55	75	95	=	_____
16. Faith	16	36	56	76	96	=	_____
17. Hospitality	17	37	57	77	97	=	_____
18. Craftsmanship	18	38	58	78	98	=	_____
19. Intercessory Prayer	19	39	59	79	99	=	_____
20. Healing	20	40	60	80	100	=	_____

Now transfer your three highest scores to page 47 in the Participant's Guide.

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Gift Input Assessment #1

Name of person seeking gift input:

Name of person giving gift input:

Instructions: Read through this list of spiritual gifts. Put a check mark next to the gifts you see in the life of the person seeking gift input.

- Administration.** The gift of administration is the divine ability to understand immediate and long-range goals and provide pathways that make an organization function effectively.
- Apostleship.** The gift-role of apostle (sometimes called the missionary gift) is the divine ability to begin new ministries, sometimes in new communities or foreign countries. Apostles train members to launch new ministries for the church.
- Artistic Communication.** The gift of artistic communication is the divine ability to share God's truth through creative art forms such as performing arts (music), literature (poetry, writing), media arts (photography, film, and design), visual arts (painting, drawing, sculpturing).
- Crafting/Craftsmanship.** The gift of crafting or craftsmanship is the divine ability to create items to be used for ministry, often using their hands with raw materials and tools.
- Discernment.** The gift of discernment is the divine ability to know truth from error and distinguish between motives and behaviors which are good or evil.
- Encouragement.** The gift of encouragement is the divine ability to minister words of comfort, consolation, and counsel to other members of the body in such a way that they feel uplifted and inspired.
- Evangelism.** The gift-role of evangelist is the divine ability to equip others to clearly share the good news with unbelievers and lead them to become disciples of Jesus. Evangelists train others to extend the gospel to the world.
- Faith.** The gift of faith is the divine ability to discern and act on the promises of God with extraordinary confidence in order to build up God's work.
- Giving.** The gift of giving is the divine ability to contribute material resources to the work of the Lord with liberality and cheerfulness.
- Healing.** The gift of healing is the divine ability to be God's means for restoring others to health and wholeness.
- Helps.** The gift of helps is the divine ability to practically assist others in ways that strengthen ministries, often working behind the scenes in tangible ways.
- Hospitality.** The gift of hospitality is the divine ability to extend a warm welcome to people needing fellowship, food, and shelter.
- Intercessory Prayer.** The gift of intercessory prayer is the divine ability to intercede in prayer for others with consistency and awareness of spiritual battles being waged.
- Interpretation.** The gift of interpretation is the divine ability to share the meaning of a message with others from a person speaking God's truth in a foreign language.
- Knowledge.** The gift of knowledge is the divine ability to discover biblical truth which is pertinent to the well-being of the body.
- Leadership.** The gift-role of leadership is the divine ability to influence people toward a goal by providing oversight, motivation, and vision. Leadership is an equipping gift-role and contributes direction to the church.
- Mercy.** The gift of mercy is the divine ability to feel genuine compassion for others who are suffering and seek to practically alleviate pain and discomfort of the hurting, wounded, and marginalized.
- Prophecy.** The gift-role of prophet is the divine ability to receive and communicate a timely message from God for his people, exposing sin or deception for the purpose of reconciliation. Prophecy is an equipping gift-role and brings conviction to the church.
- Shepherding.** The gift-role of pastor-shepherd is the divine ability to train others to provide for the spiritual welfare of a group of believers. Shepherds equip others to give nurture to the church.
- Teaching.** The gift-role of teacher is the divine ability to communicate information relevant to the health and ministry of the body and its members in such a way that others will learn. Teachers train members by providing the application of truth to believers in the church.
- Tongues.** The gift of tongues is the divine ability to speak in foreign languages in order to communicate a message by God.
- Wisdom.** The gift of wisdom is the divine ability to receive insight into how to proceed in specific situations arising in the body of Christ.

Please return this form to the person asking for gift input as soon as possible.